



# Global Expertise. Personal Connection

Advising with precision. Partnering with purpose.

**ServPRO**  
Accountants & Consultants

## Contents

<b>Founder’s Message</b> .....	<b>1</b>
<b>About Us</b> .....	<b>2</b>
<b>Memberships &amp; Accreditations</b> .....	<b>3</b>
<b>Vision &amp; Mission</b> .....	<b>4</b>
<b>Our Journey</b> .....	<b>5</b>
<b>Our Values</b> .....	<b>6</b>
<b>Our Clientele</b> .....	<b>7</b>
<b>Our Difference</b> .....	<b>8</b>
<b>Our People</b> .....	<b>9</b>
<b>Our Services</b> .....	<b>10</b>
<b>Audit &amp; Assurance</b> .....	<b>12</b>
<b>Tax Compliance &amp; Advisory</b> .....	<b>13</b>
<b>Accounting &amp; Financial Reporting</b> .....	<b>15</b>
<b>Payroll &amp; Employment Compliance</b> .....	<b>16</b>
<b>Advisory &amp; Consulting</b> .....	<b>17</b>
<b>Start-up &amp; Technology Advisory</b> .....	<b>18</b>
<b>Corporate &amp; Legal</b> .....	<b>19</b>
<b>Fiduciary Services</b> .....	<b>20</b>
<b>Let’s Work Together</b> .....	<b>21</b>

## Founder's Message

ServPRO was established in 2011 with a clear ambition: to redefine how international clients experience professional with one trusted partner coordinating audit, tax, accounting and corporate advisory seamlessly.

What began as a vision for a more connected, efficient approach has evolved into a disciplined, integrated advisory firm, built for today's complex cross-border environment.

Today, ServPRO supports businesses and private clients who operate internationally and expect more than technical compliance. We design and deliver structured, defensible solutions where governance, tax and operational reality align, ensuring clarity, control and long-term sustainability.

Our growth has been intentional. Our relationships are long-standing. Our standards uncompromising.

We have expanded across markets and disciplines without losing what defines us:

*direct partner involvement, precision in execution, and a personal commitment to every client.*

At ServPRO, success is not measured by scale. It is measured by trust earned, complexity simplified, and outcomes delivered.

As we continue to evolve, our focus remains clear - to build on strong foundations and shape the next phase of growth alongside our clients and partners.



*Petros Theodorou*

**Founder & Chief Executive Officer.**

**“In a world of complexity, clarity is not a luxury; it is a standard.  
We build it into everything we do.”**



## About Us

ServPRO is a Cyprus-based multidisciplinary advisory firm helping international businesses, investors and private clients navigate complex cross-border environments with clarity, confidence and precision. Built on decades of combined expertise across audit, tax, accounting, corporate and legal services, the firm has evolved into a modern, integrated practice where technical excellence meets strategic thinking.

We work with international groups, technology and fintech companies, family offices and ambitious entrepreneurs who expect more than compliance-driven advice. They seek advisors who understand the bigger picture, professionals who think commercially, act proactively and deliver structured solutions that stand up to scrutiny in a rapidly evolving global landscape.

At ServPRO, institutional discipline is combined with direct partner involvement, creating a model that delivers the depth and credibility of a larger firm with the agility, responsiveness and personal commitment of a boutique practice. Our relationships are built on trust, strengthened through consistency, and driven by a shared ambition to help clients grow, scale and operate with confidence across borders.

**“The discipline of a global firm.  
The commitment of a trusted partner.”**



## Memberships & Accreditations

ServPRO operates within a fully regulated and internationally aligned professional framework founded on governance, accountability and technical excellence.

The firm is licensed to provide Accounting, Audit and Administrative Services (ASP), while ServPRO Legal operates as a registered practicing law firm under the Cyprus Bar Association.

Our practice is supported by professional affiliations, international networks and institutional memberships that reflect our commitment to professional standards, continuous development and global connectivity.

### Professional & Regulatory Affiliations

- ICPAC
- ACCA
- Cyprus Bar Association (CBA)
- STEP (Society of Trust and Estate Practitioners)

### International Networks & Associations

- Auditaxes International
- Linkxar Global
- Great Britain – Cyprus Business Association
- Cyprus Chamber of Commerce & Industry

### Certifications & Accreditations

- Approved ACCA Employer – Gold Status
- ISO 9001 Quality Management Certification
- ISO/IEC 27001 Information Security Certification

These affiliations, certifications and recognitions represent more than institutional credentials. They reflect the standards, professionalism and international mindset embedded in the way we advise, operate and deliver across every engagement.

## Vision & Mission

The principles that guide our direction, decisions and long-term partnerships.

### VISION

---

**“To be recognized as a benchmark boutique advisory firm for international structures; combining technical precision with partner-level accountability.”**

### MISSION

---

**“To deliver structured, commercially sound and defensible solutions that support our clients with clarity, consistency and long-term partnership, while cultivating a professional environment where our people can grow, collaborate and excel.”**



## Our Journey

ServPRO was founded in 2011 with the ambition to build a different kind of professional services firm; one combining technical expertise, commercial understanding and direct client engagement within a more agile and integrated advisory model.

What began as a boutique Cyprus practice has evolved into a multidisciplinary advisory firm supporting businesses, investors and private clients operating across multiple jurisdictions and increasingly sophisticated regulatory environments.

From the outset, the firm focused on building long-term relationships rather than transactional engagements. As client needs evolved, ServPRO expanded strategically across audit, tax, accounting, corporate, legal and advisory services, creating a coordinated framework designed to support international structures and modern cross-border operations with greater consistency, efficiency and accountability.

Over the years, the firm has continued to strengthen its operational infrastructure, governance standards and multidisciplinary capabilities through ongoing investment in professional development, quality management and information security. This evolution has been accompanied by the growth of a diversified international client base spanning entrepreneurs, technology and fintech companies, family offices, professional groups and international business structures.

Today, ServPRO reflects a modern advisory practice built around partner-level involvement, integrated execution and commercially focused thinking. While the firm has evolved significantly since its establishment, the principles that shaped its foundation remain unchanged: professionalism, accountability, responsiveness and long-term partnership.

Our journey has never been defined simply by expansion. It has been shaped by deliberate evolution, disciplined growth and a continued commitment to delivering trusted advice in an increasingly complex international business environment.

**“From Boutique Roots to International Perspective.”**

## Our Values

At ServPRO, our values are not statements. They are commitments reflected in every engagement, every decision and every client relationship.

<b>P</b>	<b>Precision</b> We apply technical excellence with discipline, accuracy and attention to detail.
<b>A</b>	<b>Accountability</b> We take ownership from strategy through execution, with direct partner involvement throughout.
<b>C</b>	<b>Clarity</b> We simplify complexity into structured, actionable and commercially sound decisions.
<b>T</b>	<b>Trust</b> We build long-term relationships grounded in integrity, consistency and discretion.



## Our Clientele

For more than a decade, ServPRO has advised businesses, investors and private clients across multiple industries, structures and jurisdictions; from emerging start-ups and entrepreneurial ventures to established international groups and complex cross-border operations.

Our client base spans sectors including technology and fintech, professional services, real estate and investment structures, media and marketing, trading businesses, consultancies, and high-net-worth individuals and family offices. This breadth of experience has enabled us to develop a deep understanding of the commercial, regulatory and operational realities businesses faced in an increasingly interconnected world.

What defines our relationships is not volume; but depth, continuity and trust.

Clients work with ServPRO because they value:

- strategic thinking grounded in commercial reality
- reliability and consistency across disciplines
- discretion and partner-level accountability
- and advisory relationships built for the long term.

Over the years, our commitment to quality, responsiveness and structured execution has resulted in long-standing client relationships, a strong international referral network and a reputation built on confidence, precision and enduring partnership.

**“More than clients. Long-term partnerships built on trust.”**

## Our Difference

### **Integrated Advisory. Unified Execution.**

ServPRO operates through an integrated advisory model where audit, tax, accounting, corporate and legal disciplines work in alignment rather than isolation. This coordinated approach enhances consistency across governance, reporting, compliance and strategic decision-making, enabling clients to operate with greater clarity, efficiency and control.

### **Partner-Level Accountability**

Our clients work directly with experienced professionals and decision-makers — not through layers of delegation. We believe meaningful advisory relationships require accessibility, responsiveness and ownership at every stage of the engagement. Direct partner involvement strengthens responsiveness, execution quality and commercial alignment throughout the engagement lifecycle.

### **Cross-Border Expertise**

International business requires more than technical compliance. It requires advisors who understand how governance, tax, operational substance and commercial objectives interact across jurisdictions.

### **Structured, Defensible Solutions**

In today's regulatory environment, businesses are expected to demonstrate substance, transparency and operational discipline. Our work is designed not only to function efficiently, but to withstand:

- regulatory scrutiny
- investor and stakeholder review
- banking and due diligence processes
- evolving compliance and governance expectations

We build frameworks that are practical, commercially sustainable and supported by disciplined execution.

### **Boutique Attention. Institutional Discipline.**

ServPRO combines the responsiveness and continuity of a boutique advisory firm with the governance standards, operational discipline and technical depth associated with larger organizations.

Clients benefit from direct relationships and tailored attention without compromising on quality, structure or execution capability.

**“Structured Thinking. Trusted Partnership.”**



## Our People

ServPRO is built on a multidisciplinary team of accountants, auditors, tax specialists, lawyers and advisors working within a coordinated and strategically aligned framework. Our strength lies not only in individual expertise, but in the ability to bring together multiple disciplines seamlessly — ensuring clients benefit from integrated thinking, structured execution and consistent advice across every engagement.

Collaboration is embedded in how we operate:

- technical expertise aligned across disciplines
- coordinated execution across service lines
- consistent standards of quality, governance and delivery
- commercial insight supported by regulatory and operational understanding.

This integrated approach allows us to address complex cross-border matters with greater clarity, efficiency and control.

Leadership remains actively involved throughout client engagements, ensuring that advice is commercially aligned, execution is closely managed, and outcomes reflect the high standards and accountability that define the ServPRO approach.

More than a team of specialists, we operate as trusted advisors, working collectively toward one objective - delivering clarity, confidence and long-term value for our clients.

**“Expertise Aligned. Excellence Delivered.”**



## Our Services

ServPRO supports businesses, investors and private clients across the full lifecycle of their operations and structures; from establishment and growth to governance, restructuring and long-term strategic support.

Our multidisciplinary model combines audit, tax, accounting, legal, corporate and advisory expertise within a coordinated framework designed to support increasingly sophisticated international and cross-border operations.

### **Audit & Assurance**

Independent, risk-focused assurance services aligned with IFRS, ISAs and evolving governance expectations.

### **Tax Compliance & Advisory**

Domestic and international tax advisory, structuring and compliance aligned with operational substance, regulatory expectations and long-term sustainability.

### **Accounting & Financial Reporting**

Reliable financial reporting, outsourced finance support and operational accounting frameworks that strengthen visibility, control and decision-making.

### **Payroll & Employment Compliance**

Payroll and employment compliance support delivered with confidentiality, accuracy and operational consistency across local and international workforce structures.

### **Advisory & Consulting**

Strategic and financial advisory across transactions, governance, operational performance, structuring and business growth.

**Start-ups & Technology Advisory**

Strategic and operational support for start-ups, technology companies and international ICT groups scaling across jurisdictions and evolving business environments.

**Corporate & Legal**

Integrated corporate and legal support covering incorporations, restructurings, governance, redomiciliations, transactions and ongoing compliance.

**Fiduciary Services**

Governance-focused fiduciary support for Cyprus and international entities, aligned with operational credibility, compliance and long-term structural sustainability.



## Audit & Assurance

Our assurance approach combines technical rigor, governance awareness and commercial understanding to support financial credibility in increasingly regulated and stakeholder-driven environments. We approach audit as a governance function, not a checklist exercise.

### Key services

- **Statutory Audit** under ISAs for financial statements prepared under **IFRS (EU adopted)** and **Cyprus Companies Law (Cap.113)**
- **Financial Statements support** (management remains responsible; we enhance accuracy and IFRS alignment)
- **Internal Audit** and governance/control reviews
- **Specific purpose audits / assurance reports** for agreed areas (contracts, transactions, targeted reporting)
- **Financial Due Diligence** for acquisitions and strategic investments (quality of earnings, risks, sustainability)
- **Systems / MIS reviews** focused on data integrity and control robustness
- **Agreed-Upon Procedures** with factual findings reporting.

**“Assurance that improves decisions, not just compliance.”**



## **Tax Compliance & Advisory**

We support businesses, entrepreneurs and private clients with integrated tax strategy and full-scope compliance in Cyprus, always through an international lens. Our approach aligns tax outcomes with governance, operational substance and cross-border flows, ensuring positions are technically robust, commercially sustainable and properly documented.

From corporate structuring and VAT to transfer pricing and personal tax planning, we deliver clarity, defensibility and timely execution, because sustainable tax positions are designed, not improvised.

### **Corporate tax**

Comprehensive corporate tax compliance and advisory services, including tax planning, restructurings, transaction support, tax audits, cross-border payment structuring, and ongoing management of tax obligations and reporting requirements.

### **International tax & cross-border structuring**

Strategic structuring support for international operations, focusing on tax efficiency, substance, governance, treaty considerations, intercompany arrangements, and cross-border risk management aligned with operational realities.

### **Indirect tax (VAT / VIES)**

Practical VAT advisory and compliance support covering transaction structuring, registrations, VAT and VIES filings, OSS implementation, process controls, VAT recovery optimisation, and assistance during VAT reviews and investigations.

### **Transfer Pricing**

Transfer pricing policy design, documentation and compliance support, including TP studies, benchmarking, intercompany transaction reviews, Summary Information Table (SIT) preparation, and dispute prevention assistance.

### **Personal taxation**

Tailored tax planning and compliance services for individuals, entrepreneurs and executives, including residency planning, annual tax filings, remuneration structuring, cross-border considerations and capital gains tax support.

### **Private Clients, Family Offices & HNW Individuals (HNWIs)**

Discreet, partner-led advisory services for high-net-worth individuals and family offices, covering wealth structuring, succession planning, investment-related tax matters, international trusts, governance coordination and long-term asset protection strategies.

### **Tax incentives & specialist regimes**

Advisory and implementation support for Cyprus tax incentives and specialist regimes, including IP structures, Notional Interest Deduction (NID), reorganisations, loss utilisation, and other incentive frameworks aligned with sustainable and compliant structuring.

**“Tax Strategy, Not Tax Reaction.”**



## Accounting & Financial Reporting

Reliable financial reporting is fundamental to effective decision-making, governance and sustainable growth. ServPRO provides end-to-end accounting, financial reporting and outsourced finance function support aligned with Cyprus law, IFRS and international best practice — creating finance environments that are audit-ready, investor-ready and operationally efficient.

Our services include:

- management reporting and KPI dashboards
- budgeting, forecasting and cash flow planning
- financial statements preparation under IFRS
- accounting systems setup and optimisation
- reconciliations, controls and process improvements
- bookkeeping and multi-entity accounting support
- invoicing, payables and receivables management.

For growing businesses and international groups, we also provide outsourced finance leadership and CFO-level support, helping management teams strengthen financial visibility, improve operational control, support fundraising and transactions, and make informed strategic decisions with confidence and clarity.

**“Clean books. Clear reporting. Confident decisions.”**



## Payroll & Employment Compliance

Payroll is more than a monthly calculation—it's a trust function. We manage payroll and employment-related compliance with strict confidentiality, dependable timelines, and clear reporting, supporting both Cyprus-based teams and internationally staffed Cyprus structures.

### Services

- Payroll processing and payslip delivery, including allowances, bonuses, benefits and deductions.
- Social Insurance, PAYE and statutory contributions: accurate calculations, submissions/filings, and payment guidance within deadlines.
- Social insurance registration for companies and self-employed individuals, including assessment of registration obligations, completion of registrations, and liaison with the relevant authorities.
- Onboarding and offboarding support: employee set-up, terminations, final pays, leave balances, and required payroll documentation.
- Payroll reporting packs for management: payroll cost summaries, departmental breakdowns, trend analysis, and budgeting inputs.
- Guidance on payroll-related obligations and timelines: practical reminders and a compliance calendar approach to avoid last-minute issues.
- Coordination with legal/employment documentation teams: employment contract updates, policy inputs, and support for changes affecting payroll (new hires, amendments, relocations), ensuring documentation and payroll treatment align.

**“Accurate payroll, delivered with care and consistency.”**



## Advisory & Consulting

ServPRO supports business owners, boards and leadership teams with strategic, financial and operational advisory designed to support growth, improve performance and strengthen governance. Combining analytical discipline with partner-level accessibility, we help clients turn complex decisions into practical, actionable outcomes.

Our advisory services include:

- strategic planning and growth support
- business plans, financial modelling and investor readiness
- economic substance and operational structuring
- M&A and transaction support
- business valuations and shareholder matters
- performance improvement and KPI reporting
- governance, internal controls and risk management.

We also provide specialised advisory support to the real estate and construction sector, assisting developers and investors with feasibility studies, project structuring, funding support, tax and VAT considerations, governance and financial control frameworks from concept through execution.

**“Practical advice. Measurable outcomes.”**



## Start-up & Technology Advisory

ServPRO supports technology-driven businesses, start-ups and international ICT groups with the structure, governance and financial discipline required to scale confidently across borders. With extensive experience advising SaaS, fintech and digital businesses, we understand the operational, tax and reporting challenges modern tech companies face at every stage of growth.

Our services include:

- company formation and cross-border structuring
- outsourced finance leadership and CFO support
- financial reporting, forecasting and KPI dashboards
- tax, VAT and transfer pricing readiness
- investor reporting and fundraising support
- governance, substance and operational alignment
- transaction and due diligence support.

We also coordinate specialist external partners where required, including technology, systems integration, software development and digital support services; providing clients with a single, accountable point of coordination throughout their growth journey.

By combining strategic insight, technical expertise and partner-level involvement, ServPRO helps technology businesses build scalable, investor-ready foundations designed for long-term growth and operational resilience.

**“Built for technology businesses operating locally  
and internationally.”**



## Corporate & Legal

ServPRO provides integrated corporate and legal support designed to align legal structures with commercial, tax and operational realities. Working closely with our tax, accounting, audit and fiduciary teams, we help clients establish, manage and restructure entities with clarity, consistency and regulatory discipline.

Our services include:

- company incorporations and corporate structuring
- trusts, redomiciliations and reorganisations
- corporate governance and ongoing compliance
- commercial agreements and contract support
- mergers, acquisitions and transaction coordination
- banking and finance support
- employment and immigration-related matters
- GDPR and data protection compliance
- intellectual property and real estate support
- AML / KYC onboarding and regulatory compliance reviews.

We support both local and international clients across the full corporate lifecycle. From formation and operational setup to governance, restructuring and transactional support; ensuring structures remain practical, compliant and aligned with long-term business objectives.

**“Structured foundations. Practical execution.  
Long-term protection.”**



## Fiduciary Services

ServPRO provides fiduciary and corporate administration services designed to support governance, substance and long-term structural credibility for Cyprus and international entities. Working closely with our legal, tax and accounting teams, we help clients maintain disciplined governance frameworks, compliant documentation and operational consistency across their structures.

Our services include:

- governance and board documentation coordination
- banking lifecycle and KYC support
- multi-entity and cross-border structure coordination
- trust and private client administration support
- ongoing compliance monitoring and documentation management

We also support trusts, family offices and private client structures through coordinated administration, governance oversight and long-term compliance support — ensuring structures remain practical, defensible and aligned with evolving regulatory and operational requirements.

**“Governance with discipline. Structures with credibility.”**

# Let's Work Together

Supporting international growth, governance and complex cross-border matters with technical expertise and commercially focused execution.



## Nicosia

1 Kynira Street, Kyniras Tower  
3rd Floor  
1102, Nicosia  
Cyprus.

T: +357 22 021100  
E: [info@servpro.com.cy](mailto:info@servpro.com.cy)  
W: [www.servpro.com.cy](http://www.servpro.com.cy)

Structured Advice.  
Disciplined Execution.  
Partner-level Accountability.